

BRIDGES
CERTIFICATED MANAGEMENT SALARY SCHEDULE
2021 - 2022

POSITION	SCHEDULE	# OF DAYS	RATE	DR/01	DR/02	DR/03	DR/04	DR/05	DR/06	DR/07	DR/08	DR/09
DIRECTOR	CE214	1.0 FTE	ANNUAL	\$91,800.00	\$96,390.00	\$101,210.00	\$106,270.00	\$111,583.00	\$117,162.00	\$123,020.00	\$129,171.00	\$132,600.00
CONTRACT DAYS		214	Daily	\$428.97	\$450.42	\$472.94	\$496.59	\$521.42	\$547.49	\$574.86	\$603.60	\$619.63

POSITION	SCHEDULE	# OF DAYS	RATE	HSC/1	HSC/2	HSC/3	HSC/4	HSC/5	HSC/6
HOME SCHOOL DIRECTOR *	HMSCH CR	.3857 FTE	ANNUAL	\$30,831.00	\$31,756.00	\$32,708.00	\$33,690.00	\$34,700.00	\$35,741.00
CONTRACT DAYS		81	Daily	\$380.64	\$392.06	\$403.81	\$415.94	\$428.41	\$441.27

POSITION	SCHEDULE	# OF DAYS	RATE	AD/01	AD/02	AD/03	AD/04	AD/05	AD/06	AD/07	AD/08	AD/09	AD/10	AD/11
ASSISTANT DIRECTOR	AD205	1	ANNUAL	\$76,500.00	\$78,795.00	\$81,159.00	\$83,594.00	\$86,102.00	\$89,547.00	\$93,129.00	\$96,854.00	\$100,728.00	\$104,757.00	\$108,947.00
CONTRACT DAYS		205	Daily	\$373.17	\$384.37	\$395.90	\$407.78	\$420.01	\$436.81	\$454.29	\$472.46	\$491.36	\$511.01	\$531.45

Health & Welfare Annual Cap: \$15,439 (\$1,543.90 per month for 10 months for full-time eligible employees) - 90%-99% FTE prorated

EFFECTIVE: July 1, 2021

BOARD ADOPTED :

REVISED: June 3, 2021

BRIDGES
CERTIFICATED SALARY SCHEDULE
2021 - 2022

	01/CL1 CLASS I BACHELOR'S	01/CL2 CLASS II BACHELOR'S	01/CL3 CLASS III BACHELOR'S	01/CL4 CLASS IV BACHELOR'S	01/CL5 CLASS V BACHELOR'S
STEP	DEGREE	PLUS 15 *	PLUS 45 *	PLUS 60 *	PLUS 75 MA & DOC *
1	43,186.00	45,777.00	46,225.00	48,084.00	51,666.00
2	43,186.00	46,225.00	46,871.00	49,821.00	53,531.00
3	43,186.00	46,871.00	47,606.00	51,310.00	54,956.00
4	43,186.00	47,606.00	49,057.00	52,726.00	56,313.00
5	43,186.00	48,222.00	51,938.00	55,650.00	59,264.00
6	43,186.00	51,072.00	54,831.00	58,570.00	62,222.00
7	44,172.00	53,920.00	57,720.00	61,496.00	65,178.00
8	46,473.00	56,769.00	60,604.00	64,417.00	68,136.00
9	48,761.00	59,633.00	63,494.00	67,336.00	71,102.00
10		62,477.00	66,386.00	70,265.00	74,055.00
11		65,323.00	69,273.00	73,174.00	77,016.00
12		65,323.00	69,273.00	76,101.00	79,971.00
13		65,323.00	69,273.00	79,017.00	82,936.00
14		65,323.00	69,273.00	79,017.00	85,949.00
15		65,323.00	69,273.00	79,017.00	85,949.00
16		65,323.00	69,273.00	79,017.00	85,949.00
17		65,323.00	69,273.00	79,017.00	85,949.00
18		65,323.00	69,273.00	79,017.00	85,949.00
19		66,149.00	70,100.00	79,844.00	86,717.00
20		66,149.00	70,100.00	79,844.00	86,717.00
21		66,149.00	70,100.00	79,844.00	86,717.00
22		66,149.00	70,100.00	79,844.00	86,717.00
23		66,149.00	70,100.00	79,844.00	86,717.00
24		66,976.00	70,926.00	80,671.00	87,544.00
25		66,976.00	70,926.00	80,671.00	87,544.00
26		66,976.00	70,926.00	80,671.00	87,544.00
27		66,976.00	70,926.00	80,671.00	87,544.00
28		66,976.00	70,926.00	80,671.00	87,544.00
29		67,802.00	71,754.00	81,497.00	89,002.00

185 Teacher days (176 Student days) *

Health & Welfare Annual Cap: \$15,439 (\$1,543.90 per month for 10 months for full-time eligible employees) - 90%-99% FTE prorated

PLACEMENT RULES: Credit will be given for up to 10 years full-time verified previous teaching experience at an accredited institution.

Full-time equals at least 75% of a school year.

* SEMESTER UNITS = 15 HOURS PER UNIT

EFFECTIVE: July 1, 2021

BOARD ADOPTED :

REVISED: June 3, 2021

BRIDGES
CERTIFICATED HOURLY SALARY SCHEDULE
2021 - 2022

	01H/CL1 CLASS I BACHELOR'S	01H/CL2 CLASS II BACHELOR'S	01H/CL3 CLASS III BACHELOR'S	01H/CL4 CLASS IV BACHELOR'S	01H/CL5 CLASS V BACHELOR'S
STEP	DEGREE	PLUS 15 *	PLUS 45 *	PLUS 60 *	PLUS 75 MA & DOC *
1	29.18	30.93	31.23	32.49	34.91
2	29.18	31.23	31.67	33.66	36.17
3	29.18	31.67	32.17	34.67	37.13
4	29.18	32.17	33.15	35.63	38.05
5	29.18	32.58	35.09	37.60	40.04
6	29.18	34.51	37.05	39.57	42.04
7	29.85	36.43	39.00	41.55	44.04
8	31.40	38.36	40.95	43.53	46.04
9	32.95	40.29	42.90	45.50	48.04
10	0.00	42.21	44.86	47.48	50.04
11	0.00	44.14	46.81	49.44	52.04
12	0.00	44.14	46.81	51.42	54.03
13	0.00	44.14	46.81	53.39	56.04
14	0.00	44.14	46.81	53.39	58.07
15	0.00	44.14	46.81	53.39	58.07
16	0.00	44.14	46.81	53.39	58.07
17	0.00	44.14	46.81	53.39	58.07
18	0.00	44.14	46.81	53.39	58.07
19	0.00	44.70	47.36	53.95	58.59
20	0.00	44.70	47.36	53.95	58.59
21	0.00	44.70	47.36	53.95	58.59
22	0.00	44.70	47.36	53.95	58.59
23	0.00	44.70	47.36	53.95	58.59
24	0.00	45.25	47.92	54.51	59.15
25	0.00	45.25	47.92	54.51	59.15
26	0.00	45.25	47.92	54.51	59.15
27	0.00	45.25	47.92	54.51	59.15
28	0.00	45.25	47.92	54.51	59.15
29	0.00	45.81	48.48	55.07	60.14

185 Teacher days (176 Student days) *

Health & Welfare Annual Cap: \$15,439 (\$1,543.90 per month for 10 months for full-time eligible employees) - 90%-99% FTE prorated

PLACEMENT RULES: Credit will be given for up to 10 years full-time verified previous teaching experience at an accredited institution.

Full-time equals at least 75% of a school year.

* SEMESTER UNITS = 15 HOURS PER UNIT

EFFECTIVE: July 1, 2021

BOARD ADOPTED :

REVISED: June 3, 2021

BRIDGES
MISCELLANEOUS CERTIFICATED SALARY SCHEDULE
2021 - 2022

POSITION	SCHEDULE	RATE PER STUDENT PER DAY
HOME SCHOOL SUPERVISING TEACHER Year 1	HS/001/1	\$9.52
HOME SCHOOL SUPERVISING TEACHER Year 2	HS/002/1	\$9.98
HOME SCHOOL SUPERVISING TEACHER Year 3	HS/003/1	\$10.49
HOME SCHOOL SUPERVISING TEACHER Year 4	HS/004/1	\$11.01
HOME SCHOOL SUPERVISING TEACHER Year 5	HS/005/1	\$11.56
HOME SCHOOL SUPERVISING TEACHER Year 6	HS/006/1	\$12.13
HOME SCHOOL SUPERVISING TEACHER Year 7	HS/007/1	\$12.73
178 Student Days		

POSITION	SCHEDULE	DAILY RATE
SCHOOL PSYCHOLOGIST	06/2/1	\$360.57
SCHOOL PSYCHOLOGIST	06/2/2	\$412.08
SCHOOL PSYCHOLOGIST	06/2/3	\$437.84
SCHOOL PSYCHOLOGIST	06/2/4	\$463.59
SCHOOL PSYCHOLOGIST	06/2/5	\$515.10

POSITION	SCHEDULE	DAILY RATE
COUNSELOR	COUNSEL1/1	\$363.15
COUNSELOR	COUNSEL1/2	\$385.24
COUNSELOR	COUNSEL1/3	\$408.74

POSITION	SCHEDULE	DAILY RATE
RESPONSE TO INTERVENTION	06/5/1	\$372.80
RESPONSE TO INTERVENTION	06/5/2	\$378.47
RESPONSE TO INTERVENTION	06/5/3	\$384.23
RESPONSE TO INTERVENTION	06/5/4	\$390.00
RESPONSE TO INTERVENTION	06/5/5	\$395.85
RESPONSE TO INTERVENTION	06/5/6	\$401.79

POSITION	SCHEDULE	Annual Rate
LEARNING CENTER COORDINATOR 195 Days	1	\$72,114.00
LEARNING CENTER COORDINATOR 195 Days	2	\$74,277.00
LEARNING CENTER COORDINATOR 195 Days	3	\$76,506.00
LEARNING CENTER COORDINATOR 195 Days	4	\$78,801.00
LEARNING CENTER COORDINATOR 195 Days	5	\$81,165.00
LEARNING CENTER COORDINATOR 195 Days	6	\$83,601.00
LEARNING CENTER COORDINATOR 195 Days	7	\$86,109.00
LEARNING CENTER COORDINATOR 195 Days	8	\$88,693.00
LEARNING CENTER COORDINATOR 195 Days	9	\$91,354.00
LEARNING CENTER COORDINATOR 195 Days	10	\$94,094.00

BRIDGES
MISCELLANEOUS CERTIFICATED SALARY SCHEDULE
2021 - 2022

POSITION	SCHEDULE	Annual Rate
RESPONSE TO INTERVENTION COORDINATOR 195 Days	1	\$72,114.00
RESPONSE TO INTERVENTION COORDINATOR 195 Days	2	\$74,277.00
RESPONSE TO INTERVENTION COORDINATOR 195 Days	3	\$76,506.00
RESPONSE TO INTERVENTION COORDINATOR 195 Days	4	\$78,801.00
RESPONSE TO INTERVENTION COORDINATOR 195 Days	5	\$81,165.00
RESPONSE TO INTERVENTION COORDINATOR 195 Days	6	\$83,601.00
RESPONSE TO INTERVENTION COORDINATOR 195 Days	7	\$86,109.00
RESPONSE TO INTERVENTION COORDINATOR 195 Days	8	\$88,693.00
RESPONSE TO INTERVENTION COORDINATOR 195 Days	9	\$91,354.00
RESPONSE TO INTERVENTION COORDINATOR 195 Days	10	\$94,094.00

POSITION	SCHEDULE	HOURLY RATE
MATH TUTOR	03/4/1	\$32.00

POSITION	SCHEDULE	DAILY RATE
SUBSTITUTE TEACHER***	06/1/1	\$130.00
LONG TERM SUBSTITUTE TEACHER *	06/1/2	\$150.00
SUBSTITUTE STIPEND **	06/1/3	\$250.00

*Long Term pay obtained by working in the same assignment in which the Substitute Teacher works for a period of 6 consecutive days or longer.

**Substitute Stipend paid after every 40 days worked. Days do not need to be consecutive. Resets each fiscal year.

***Substitute Daily Rate increase effective February 14, 2017.

POSITION	SCHEDULE	HOURLY RATE
SUBSTITUTE PSYCHOLOGIST	06/2/1	\$55.00

POSITION	SCHEDULE	DAILY RATE
SUBSTITUTE ADMINISTRATOR	06/4/1	\$450.00

POSITION	SCHEDULE	DAILY RATE
ADVISOR	06/3/1	\$600.00

EFFECTIVE: July 1, 2021

BOARD ADOPTED :

REVISED: June 3, 2021

BRIDGES
HOMESCHOOL HOURLY SALARY SCHEDULE
2021 - 2022

POSITION	SCHEDULE	HOURLY RATE
HOME SCHOOL SUPERVISING TEACHER Year 1	HSH/001/1	\$29.75
HOME SCHOOL SUPERVISING TEACHER Year 2	HSH/002/1	\$31.19
HOME SCHOOL SUPERVISING TEACHER Year 3	HSH/003/1	\$32.78
HOME SCHOOL SUPERVISING TEACHER Year 4	HSH/004/1	\$34.41
HOME SCHOOL SUPERVISING TEACHER Year 5	HSH/005/1	\$36.13
HOME SCHOOL SUPERVISING TEACHER Year 6	HSH/006/1	\$37.91
HOME SCHOOL SUPERVISING TEACHER Year 7	HSH/007/1	\$39.78
176 Student Days		

Hourly rate is based on 25 students per day

EFFECTIVE: July 1, 2021

BOARD ADOPTED :

REVISED: June 3, 2021

**BRIDGES
SPECIALIST PAY
2021 - 2022**

HOURLY POSITIONS	SCHEDULE	HOURLY RATE
Art Specialist	SPC HRLY/AS01	\$31.83
	SPC HRLY/AS02	\$32.79
	SPC HRLY/AS03	\$33.77
	SPC HRLY/AS04	\$34.78
	SPC HRLY/AS05	\$35.82
Band Specialist	SPC HRLY/BS01	\$31.83
	SPC HRLY/BS02	\$32.79
	SPC HRLY/BS03	\$33.77
	SPC HRLY/BS04	\$34.78
	SPC HRLY/BS05	\$35.82
Foreign Language Specialist	SPC HRLY/LAN01	\$31.83
	SPC HRLY/LAN02	\$32.79
	SPC HRLY/LAN03	\$33.77
	SPC HRLY/LAN04	\$34.78
	SPC HRLY/LAN05	\$35.82
Library Specialist	SPC HRLY/LIB01	\$22.29
	SPC HRLY/LIB02	\$22.95
	SPC HRLY/LIB03	\$23.64
	SPC HRLY/LIB04	\$24.36
	SPC HRLY/LIB05	\$25.08
	SPC HRLY/LIB06	\$25.84
	SPC HRLY/LIB07	\$26.61
	SPC HRLY/LIB08	\$27.41
	SPC HRLY/LIB09	\$28.23
Music Specialist	SPC HRLY/MS01	\$31.83
	SPC HRLY/MS02	\$32.79
	SPC HRLY/MS03	\$33.77
	SPC HRLY/MS04	\$34.78
	SPC HRLY/MS05	\$35.82
P.E. Specialist	SPC HRLY/PES01	\$31.83
	SPC HRLY/PES02	\$32.79
	SPC HRLY/PES03	\$33.77
	SPC HRLY/PES04	\$34.78
	SPC HRLY/PES05	\$35.82
Homeschool Specialist	SPC HRLY/HS01	\$31.83
	SPC HRLY/HS02	\$32.79
	SPC HRLY/HS03	\$33.77
	SPC HRLY/HS04	\$34.78
	SPC HRLY/HS05	\$35.82
Intervention Specialist	SPC HRLY/RTI01	\$32.64

Credential not required

Health & Welfare Annual Cap: \$15,439 (\$1,543.90 per month for 10 months for full-time eligible employees) - 90%-99% FTE prorated

Classified employees who work over 225 days annually shall be entitled to 10 days of vacation each fiscal year

EFFECTIVE: July 1, 2021

BOARD ADOPTED :
REVISED: June 3, 2021

BRIDGES
CLASSIFIED SALARY SCHEDULE
2021 - 2022
HOURLY

HOURLY POSITIONS	SCHEDULE	HOURLY RATE
Custodian	02H/B/001	\$15.91
	02H/B/002	\$16.39
	02H/B/003	\$16.88
	02H/B/004	\$17.39
	02H/B/005	\$17.91
	02H/B/006	\$18.45
	02H/B/007	\$19.00
	02H/B/008	\$19.57
	02H/B/009	\$20.17
Attendance/Health Clerk	02H/D/001	\$16.71
	02H/D/002	\$17.22
	02H/D/003	\$17.73
	02H/D/004	\$18.26
	02H/D/005	\$18.81
	02H/D/006	\$19.37
	02H/D/007	\$19.95
	02H/D/008	\$20.55
	02H/D/009	\$21.17
	02H/D/010	\$21.80
	02H/D/011	\$22.45
Campus Supervisor	02H/E/004	\$14.94
	02H/E/005	\$15.97
	02H/E/006	\$16.45
	02H/E/007	\$16.94
	02H/E/008	\$17.45
	02H/E/009	\$17.97
Instructional Assistant	02H/F/005	\$14.47
	02H/F/006	\$15.49
	02H/F/007	\$16.51
	02H/F/008	\$17.01
	02H/F/009	\$17.52
	02H/F/010	\$18.05
	02H/F/011	\$18.59
Yard Duty Assistant	02H/G/004	\$14.42
	02H/G/005	\$15.45
	02H/G/006	\$15.91
	02H/G/007	\$16.39

BRIDGES
CLASSIFIED SALARY SCHEDULE
2021 - 2022
HOURLY

HOURLY POSITIONS	SCHEDULE	HOURLY RATE
	02H/G/008	\$16.88
	02H/G/009	\$17.39
Child Care Assistant	02H/H/004	\$14.42
	02H/H/005	\$15.45
	02H/H/006	\$15.91
	02H/H/007	\$16.39
	02H/H/008	\$16.88
	02H/H/009	\$17.39

BRIDGES
CLASSIFIED SALARY SCHEDULE
2021 - 2022
HOURLY

HOURLY POSITIONS	SCHEDULE	HOURLY RATE
Child Care Leader	02H/I/003	\$14.63
	02H/I/004	\$15.08
	02H/I/005	\$15.52
	02H/I/006	\$15.99
	02H/I/007	\$16.47
	02H/I/008	\$16.97
	02H/I/009	\$17.48
	02H/I/010	\$18.00
	02H/I/011	\$18.54
	02H/I/012	\$19.10
Child Care Supervisor	02H/J/001	\$16.97
	02H/J/002	\$17.48
	02H/J/003	\$18.00
	02H/J/004	\$18.54
	02H/J/005	\$19.10
	02H/J/006	\$19.68
	02H/J/007	\$20.27
	02H/J/008	\$20.87
	02H/J/009	\$21.49
	02H/J/010	\$22.13
	02H/J/011	\$22.80
	02H/J/012	\$23.48
Outreach Coordinator Enrollment Coordinator	02H/K/001	\$15.91
	02H/K/002	\$16.39
	02H/K/003	\$16.88
	02H/K/004	\$17.39
	02H/K/005	\$17.91
	02H/K/006	\$18.45
	02H/K/007	\$19.00
	02H/K/008	\$19.57
	02H/K/009	\$20.17
Food Service Supervisor	02H/L/002	\$14.62
	02H/L/003	\$15.64
	02H/L/004	\$16.11
	02H/L/005	\$16.60
	02H/L/006	\$17.10
	02H/L/007	\$17.61
	02H/L/008	\$18.14
	02H/L/009	\$18.68
Food Service Assistant	02H/M/002	\$14.28
	02H/M/003	\$15.30
	02H/M/004	\$15.76
	02H/M/005	\$16.24
	02H/M/006	\$16.73
	02H/M/007	\$17.23

BRIDGES
CLASSIFIED SALARY SCHEDULE
2021 - 2022
HOURLY

HOURLY POSITIONS	SCHEDULE	HOURLY RATE
	02H/M/008	\$17.75
	02H/M/009	\$18.28
EL Liaison	02H/N/001	\$18.62
	02H/N/002	\$19.64
	02H/N/003	\$20.66
	02H/N/004	\$21.68
	02H/N/005	\$22.70
	02H/N/006	\$23.38
	02H/N/007	\$24.08
	02H/N/008	\$24.81
	02H/N/009	\$25.55
Attendance/Health Technician	02H/O/001	\$18.67
	02H/O/002	\$19.69
	02H/O/003	\$20.71
	02H/O/004	\$21.73
	02H/O/005	\$22.75
	02H/O/006	\$23.77
	02H/O/007	\$24.48
	02H/O/008	\$25.21
	02H/O/009	\$25.97
	02H/O/010	\$26.74
EL Testing	02H/P/001	\$25.00

Health & Welfare Annual Cap: \$15,439 (\$1,543.90 per month for 10 months for full-time eligible employees) - 90%-99% FTE prorated

Non-exempt classified employees who work over 225 days annually shall be entitled to 10 days of vacation each fiscal year prorated by FTE

13 Paid Holidays prorated by FTE

10 Sick Days prorated by FTE

EFFECTIVE: July 1, 2021

BOARD ADOPTED :

REVISED: June 4, 2021

BRIDGES
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE
2021 - 2022

POSITION	SCHEDULE	# OF DAYS	RATE	AC/01	AC/02	AC/03	AC/04	AC/05	AC/06	AC/07	AC/08	AC/09	AC/10
ADMIN COORDINATOR	AC225	1.0 FTE	ANNUAL	\$51,000.00	\$52,530.00	\$54,106.00	\$55,729.00	\$57,401.00	\$59,122.00	\$60,896.00	\$62,723.00	\$64,605.00	\$66,543.00
CONTRACT DAYS		225	Daily	\$226.67	\$233.47	\$240.47	\$247.68	\$255.12	\$262.76	\$270.65	\$278.77	\$287.13	\$295.75

Health & Welfare Annual Cap: \$15,439(\$1,543.90 per month for 10 months for full-time eligible employees) - 90%-99% FTE prorated

EFFECTIVE: July 1, 2021

BOARD ADOPTED :

REVISED:

BRIDGES
MISCELLANEOUS CLASSIFIED SALARY SCHEDULE
2021 - 2022
HOURLY

HOURLY POSITIONS	SCHEDULE	HOURLY RATE
Sub Custodian	02H/01	\$15.00
Sub Extension Assistant	02H/02	\$14.00
Sub Office	02H/03	\$15.00
Sub Instructional Aide	02H/04	\$14.00

Positions do not accrue holiday/vacation pay or health benefits

EFFECTIVE: July 1, 2021

BOARD ADOPTED :

REVISED: