

BRIDGES CHARTER SCHOOL
MINUTES OF THE REGULAR MEETING OF THE GOVERNING
BOARD HELD
December 5, 2016

ATTENDEES

The regular meeting of the Governing Board of Bridges Charter School was held on December 5, 2016, at 6:00 p.m., in room 6, 1335 Calle Bouganvilla, Thousand Oaks, CA. Present were Member Terri Childs, President Marcy Crawford, Parliamentarian Michael Flaherty, Treasurer Bryan O'Patry, Member Margot Parker (6:09), Dr. Nancy Carroll, Ellen Smith, and Cindy McCarthy.

OPEN SESSION

At 6:05 p.m., the meeting was called to order.

APPROVAL OF AGENDA

On the motion of Parliamentarian Michael Flaherty, seconded by Treasurer Bryan O'Patry, and unanimously carried, the agenda was approved as changed. [Board Policy items 18.1 and 18.2 will be placed on the 12/12/16 agenda.]

APPROVAL OF MINUTES

On the motion of Member Terri Childs, seconded by Treasurer Bryan O'Patry, and unanimously carried, the minutes of November 28, 2016 were approved as corrected. [Terri Childs' name added to secretary and changed it to is under mandated reporter training.]

PUBLIC SPEAKERS

Lawrence Hoppis, Parent~ Spoke to the Board about his support of Jay Guidetti.

Diana Sir Luis, Parent~ Spoke about the need for unity and remembering the reason we attend Bridges and that not one individual is critical at the school. And spoke about benefits she has seen in safety, order, and cleanliness.

Carmen Holder, Parent, Substitute Teacher and PAC President~ Said that the teachers feel happy and supported and are being heard by administration. Thanked administration and the board.

Hunter Wright, Student~ Asked for school board approval for his Eagle Project.

Lidia Finnocchiaro, Parent~ Does not understand or support board actions regarding permanent leadership.

Lindy Sternlight, Former Board Member and Founding Parent ~ Reminded the Board they represent all stakeholders and must follow charter, policies, and law.

Nicole Morgan, CORE Teacher~ Spoke to the Board about CORE – CORE is building a stronger team with both students and teachers. She worked with 6th grade on interdisciplinary language arts projects.

Theresa Hanson, Health Clerk~ Is in complete support of the board decisions and Cindy. The office is seeing and hearing happy teachers and policies and procedure being followed. She would love to have a permanent administrator but trusts the Board.

Maria Heximer, Office Assistant~ Feels the support from the Board and the kids are happy. They are getting along and the area looks clean.

Merley Greenidge, Founding Parent~ Stated that the original charter “highlighted positive respectful and peaceful” conflict resolution. She said she feels like board shows no compassion.

Brandi Ringler Perri, Parent~ Expressed gratitude for playground safety and cleanliness. She thinks Ms. Cindy is thoughtful, thorough, and moves forward with requests. Lots of great improvements, including classroom management.

PRESENTATIONS

Richard Urias, Director Charter School Support and Oversight, VCOE~ Was not present at this meeting. He sent in a letter which was read to the Board by Bryan O’Patry. Mr. Urias wrote that Personnel issues are often extremely frustrating for a school community because school boards and school personnel are prohibited by law from sharing any and all information regarding the issue. The Bridges school board informed VCOE immediately upon discovering an issue existed and has

consulted with us through the entire process.

VCOE has worked with Bridges Board to ensure protecting the school, good capacity, financial stewardship and leadership.

Kim Convy, Parent~ Gave a presentation and is seeking approval to have a snow day at Bridges Charter School as a CORE fundraiser for all CORE field trips. This day has been tentatively scheduled for Sat February 18th from 10 a.m. – 4:00 p.m.

REPORTS *Board President*

President Marcy Crawford discussed the Board bylaws regarding term of office, filling a vacancy and length of term. The Board reached a consensus to contact the board consultant. President Crawford announced that Board meetings would now be at 6:15 p.m.

Board Members

Parliamentarian Michael Flaherty would like us to have brighter lights on campus to help ensure safety at night as well as cameras out front.

Secretary Terri Childs clarified the history of Bridges Directors tenures.

Treasurer Bryan O'Patry responded to public comments with a reminder that board confidentiality prohibits us from discussing personnel issues.

Interim Directors

Interim Director Dr. Nancy Carroll and Ellen Smith reported on:

- Current enrollment for the month of November is 413, down 2 from October
- Epi Pen Training was conducted on Friday for the staff
- Family Handbook was sent home on Friday and contains state mandated Parents Rights. A copy was provided to the Board
- Mandated Reporter Training is in process
- Bridges Staff Holiday Luncheon will be held Wednesday December 14th, 11:30 a.m. -1:00 p.m and the Board is invited
- Had Fire inspection and Bridges met the inspection requirements and CVUSD will receive a list of items needing attention
- A process for updating policies was discussed

- It was suggested that the contracts for Ellen Smith and Nancy Carroll be reviewed for additional days if needed

Curriculum Coordinator Cindy McCarthy spoke about Make a Gift and shared some examples of student made gifts. She also said that she is currently working on a handbook for Bridges Volunteers.

CONSENT ITEMS

Personnel/Conference Requests

On the motion of Treasurer Bryan O'Patry, seconded by Parliamentarian Michael Flaherty, and unanimously carried, the motion to accept the consent items were approved.

PERSONNEL

The Board discussed approval of Revised Classified Salary Schedule for Yard Duty and Childcare Assistant, 2016-17. On the motion of Treasurer Bryan O'Patry, seconded by member Terri Childs, and unanimously carried, the motion was approved.

At 8:00 p.m., on the motion of Parliamentarian Michael Flaherty, seconded by Treasurer Bryan O'Patry, and unanimously carried, the motion to extend the meeting for 30 minutes was approved.

The Board discussed approval 2016-17 Stipends. On the motion of Treasurer Bryan O'Patry, seconded by Parliamentarian Michael Flaherty, and unanimously carried, the motion was approved with the removal of Cindy McCarthy's name.

The Board discussed approval of Music Specialist Rate of Pay, 2016/17. On the motion of Member Terri Childs, seconded by Treasurer Bryan O'Patry, and unanimously carried, the motion was approved.

POLICIES

The Board reviewed BP 5145.7 and AR 5145.7, Sexual Harassment. On the motion of Parliamentarian Michael Flaherty, seconded by Treasurer Bryan O'Patry, and unanimously carried, the motion was approved.

The Board discussed the first reading of revised BP3541, Transportation for School Related Trips.

The Board discussed the first reading of revised BP6153, School Sponsored Trips.

At 8:30 p.m., on the motion of Parliamentarian Michael Flaherty, seconded by Treasurer Bryan O'Patry, and unanimously carried, the motion to extend the meeting for 15 minutes was approved.

The Board reviewed Revised BP9270, Conflict of Interest. On the motion of Member Terri Childs, seconded by Treasurer Bryan O'Patry, and unanimously carried, the motion was approved as amended.

BUSINESS & OPERATIONS

1st Interim Budget Report – Benny Martinez, BSA – This item was moved to the 12-12-16 Board meeting.

Report of Receipts of Ventura County Report of Investments for the Quarter Ending September 30, 2016 – Benny Martinez, BSA – This item was moved to the 12-12-16 Board meeting.

CLOSED SESSION

Closed Session began at 8:44 p.m. for discussion of:

- Business Pursuant to Government Code 54957(b)(1) Consideration of Appointment, Employment, Evaluation of Performance, Discipline, Resignation or Dismissal of an Employee.

The Board returned to open session at 10:01 p.m.

OPEN SESSION

It was reported out that the board approved a proposal to place the Curriculum Coordinator Salary at Step 3 retroactive to 9/12/16, and temporarily at Step 4, retroactive to 10/10/16.

ADJOURNMENT

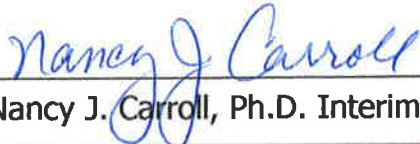
There being no further business, at 10:02 p.m., on the motion of Parliamentarian Michael Flaherty, and seconded by Treasurer Bryan O'Patry, the meeting was adjourned.



Terri Childs, Board Secretary



Marcy Crawford, Board President



Nancy J. Carroll, Ph.D. Interim Director